

# LOVE YOUR JOB AGAIN HELP US CHANGE YOUR LIFE



**East Bay pets need you! Associate DVM wanted!**  
**DVMs: If you are looking for a collaborative team and a positive work environment, please keep reading.**

We know there are a lot of open veterinarian postings. VERY FEW will help you LOVE this amazing profession again. We know you want to find the perfect match for your skills and interests, in a space where you can grow your career. However, it is equally important you get to LOVE your job, colleagues and clients again.

**So take a moment to get to know us. We are an independently owned, progressive yet well established hospital in Oakland, California.** We offer our associate veterinarians excellent compensation and extremely generous benefits, and we are driven by medical standards of care, not corporate profit goals.

We are looking for an extraordinary associate doctor to join our family. Someone who brings their own experience to the hospital but also has a desire to learn, to take on new responsibilities, and to be challenged. We would also love to meet outstanding recent grads who are excited about learning and growing in a safe, supportive environment.

**We have an amazingly positive whole hospital team.** Our decisions are made by doctors who seek the best medicine possible, while putting patients and staff first. We are collaborative and "old school" in that we get to love what we do and are actual friends who help each other every day.

If you want to share your workday with smart, kind, energetic and compassionate doctors and staff who can work autonomously but value a collaborative approach, then you will find yourself right at home with us.

## Things for you to know about The Grand Lake:

- **We have nine doctors**, nine licensed veterinary technicians, three technicians working towards licensure, and a large, skilled staff to support us.
- **We have excellent relationships** with local specialists for referrals and support.
- **We take pride** in long-lasting relationships with all our clients and patients, and our staff turnover is rare.
- **We strongly value** a positive and caring work environment, and we are open to new ideas and suggestions.
- **We are continuously working** to keep our standard of care at the forefront of best practices and improve quality of medicine and care as the field evolves.

# THE GRAND LAKE COMPENSATION PACKAGE



**We offer an extremely competitive compensation and benefits package.**

## WHAT WE OFFER:

- We pay Salary + Production and you can expect to earn **(\$180,000 to \$250,000 depending on experience)**
- Bonus
- Two weeks of Paid Time Off
- 401(k) with 4% gross salary employer match, pre-tax and after-tax Roth
- Medical, dental and vision insurance
- Supplemental insurance (short- and long-term disability, accident hospitalization)
- Discounts on pet care
- Generous CE allowance
- Paid state and DEA licenses, membership dues and liability insurance
- VIN membership
- Work/life balance
- Skill development
- Supportive environment

## CANDIDATES SHOULD HAVE:

- A Doctor of Veterinary Medicine (DVM/ VMD) or related degree from an accredited university.
- Licensure in good standing to practice in California.
- Commitment to practicing the highest standard of medicine and upholding the veterinary code of ethics.
- Commitment to continued education and advancing knowledge and skills.
- The ability to work collaboratively with hospital team members and willingness to provide leadership to technical staff.

As Amy Poehler says, "Find a group of people who challenge and inspire you, spend a lot of time with them, and it will change your life forever."

**Let us help change your life.**

### **Equal Employment Opportunity**

We value diversity and respect. It is the policy of the company to afford equal opportunities to all applicants and employees regardless of race, color, religion, sex, national origin, age, non-disqualifying disability or status as a disabled or Vietnam era veteran.

**Interested in joining us? Please send a cover letter focusing on why you believe you'd be a great fit for our practice as well as a current resume to:  
Elizabeth MacDonald, DVM - [drmacdonald@grandlakevet.com](mailto:drmacdonald@grandlakevet.com)**