

REGISTERED VETERINARY TECHNICIAN (RVT) Oakland, CA • Full-Time



**You didn't earn your license to spend
your days underutilized.**

You trained for anesthesia, dental extractions, emergency procedures, advanced catheter placement, and running the floor when it counts. So the question isn't whether you can do the work — it's whether you get to. At too many hospitals, skilled techs get boxed into restraint and nail trims, and their hardest-won skills go rusty.

That's not how we do it here.

Take a moment to get to know us. We're an **independently owned, progressive, well-established** hospital in Oakland — a place where the medicine is driven by doctors and standards of care, not corporate profit targets. Our RVTs will tell you it's the best place they've ever worked, and we invite you to find out why. You'd be joining a smart, kind, collaborative team in a recently renovated, state-of-the-art facility, working alongside doctors who trust their technicians to practice at the top of their license.

We believe techs do their best medicine when they're encouraged, inspired, and genuinely happy to come to work. So we've built a place where your input is not just welcome but wanted, your skills are put to real use, and your growth is part of the plan — not an afterthought.

If you're driven to practice excellent medicine, love working with both animals and people, and want your ideas to actually matter, we'd love to talk.

A few things to know about The Grand Lake:

- **We're independently owned and doctor-led** — medical decisions are made in the exam room, not a boardroom.
- **We're proud of our team culture** and our rare staff turnover. People come here and stay.
- **We invest in you:** generous CE support, frequent Lunch and Learns, and real opportunities to grow within the practice.
- **Our community has recognized us** — runner-up in the East Bay Express "Best of the Bay" Reader Poll and a NextDoor Neighborhood Favorite.

THE GRAND LAKE COMPENSATION PACKAGE



We offer an extremely competitive compensation and benefits package.

WHAT WE OFFER:

- Competitive pay based on experience and production (\$25-\$30/hour)
- Medical, dental, and vision insurance
- 401(k) with up to 4% employer match
- Profit-sharing plan
- Paid Time Off (full-time) and paid holidays
- Educational Assistance Reimbursement — up to \$5,250/year for qualifying programs
- Generous employee pet discounts
- Team-building events and frequent Lunch and Learns
- Real opportunities to grow within the practice
- A genuinely great team culture

WHAT YOU BRING:

- RVT (Registered Veterinary Technician) certification — required
- Minimum two years' experience as a veterinary assistant or technician
- Associate degree preferred
- The ability to stay calm and efficient in a medical crisis
- Genuine enjoyment working with animals and people
- Excellent communication skills and a real team-first attitude

As Amy Poehler put it, "Find a group of people who challenge and inspire you, spend a lot of time with them, and it will change your life forever."

**We think we might be that group.
Come put your whole license to work.**

Equal Employment Opportunity

We value diversity and respect. It is the policy of The Grand Lake Veterinary Hospital to afford equal opportunities to all applicants and employees regardless of race, color, religion, sex, national origin, age, non-disqualifying disability, or status as a disabled or Vietnam-era veteran.

Is this your kind of place? We'd love to hear why. Send us a quick note about why you think you'd be a great fit, along with your resume, to careers@grandlakevet.com.