

VETERINARY ASSISTANT

Oakland, CA • Full-Time



Every great veterinary career starts somewhere. This is a *great place* to start yours.

Maybe you've never worked in a hospital before — but you're the person friends call when their dog is sick, and you've always known you wanted to work with animals for real. Here's the good news: you don't need experience to start. You need to be dependable, warm, and genuinely willing to do the work — all of it — that keeps a busy hospital running and its patients cared for.

We'll teach you the rest. And we mean that.

Take a moment to get to know us. We're an independently owned, progressive, well-established hospital in Oakland — a place where the medicine is driven by doctors and standards of care, not corporate profit targets. Our team will tell you it's the best place they've ever worked, and we invite you to find out why. You'd be joining a smart, kind, collaborative team in a recently renovated, state-of-the-art facility — and if you want a future in veterinary medicine, this is a place where assistants grow into technicians and beyond.

Here's the honest shape of the job: veterinary assistants at Grand Lake are hands-on with patients from the moment they arrive to the moment they head home. You'll help move patients and clients through their visit, restrain gently, prep exam rooms, run lab samples, and support our doctors and technicians. You're also cross-trained in kennel care — feeding, bathing, and keeping our hospitalized and boarding patients comfortable, clean, and safe — which means some weekend and holiday availability is part of the role. It's real work, and it matters: the animals in our care depend on it.

If you're reliable, kind, calm under pressure, and ready to learn, we'd love to talk.

A few things to know about The Grand Lake:

- **We're independently owned and doctor-led** — medical decisions are made in the exam room, not a boardroom.
- **We're proud of our team culture** and our rare staff turnover. People come here and stay.
- **We invest in you:** generous CE support, frequent Lunch and Learns, and real opportunities to grow within the practice.
- **Our community has recognized us** — runner-up in the East Bay Express "Best of the Bay" Reader Poll and a NextDoor Neighborhood Favorite.

THE GRAND LAKE COMPENSATION PACKAGE



We offer an extremely competitive compensation and benefits package.

WHAT WE OFFER:

- Competitive pay based on experience and production (\$18–\$20/hour)
- Medical, dental, and vision insurance
- 401(k) with up to 4% employer match
- Profit-sharing plan
- Paid Time Off (full-time) and paid holidays
- Educational Assistance Reimbursement — up to \$5,250/year for qualifying programs
- Generous employee pet discounts
- Team-building events and frequent Lunch and Learns
- Real opportunities to grow within the practice
- A genuinely great team culture

WHAT YOU BRING:

- High school diploma or equivalent
- A genuine love of animals — and the steadiness to help them even when they're scared, sick, or in pain
- Reliability and a strong team-first attitude
- Willingness to do hands-on patient and kennel care, including some weekends and holidays
- Calm and efficiency when things get busy
- Good communication skills and a warm way with people
- Previous animal-care experience is a plus, but not required

As Amy Poehler put it, “Find a group of people who challenge and inspire you, spend a lot of time with them, and it will change your life forever.”

Come see what a career in veterinary medicine can look like.

Equal Employment Opportunity

We value diversity and respect. It is the policy of The Grand Lake Veterinary Hospital to afford equal opportunities to all applicants and employees regardless of race, color, religion, sex, national origin, age, non-disqualifying disability, or status as a disabled or Vietnam-era veteran.

Is this your kind of place? We'd love to hear why. Send us a quick note about why you think you'd be a great fit, along with your resume, to careers@grandlakevet.com.